

COMMUNITY OF GRACE LUTHERAN CHURCH

Post Annual Meeting

February 18, 2021

Call to Order & Roll Call

Present: Sandy Anderson, Ken Colberg, Dennis Engman, Wendy Fitzsimmons, Maia Hendrickson, Jeff Hovis, Mike Mathisen, Dan McMahon, Jeff Montgomery, Tim Orf, Mark Schuneman, Darrin Vick, Angie Way

Excused: Michelle Sherman

Meeting called to order at 7:08 p.m.

Council shared highs/lows.

The minutes for January 2021 were approved.

Pastor Darrin's Report:

Pastor Darrin will meet with Tim from Strat-Ops, the strategic planning group, next week. The staff are completing personal evaluations and goals. This enhances the strategic planning process.

With support from Dan Lugo, we are making plans to hire a cohort of interns to serve our church in a variety of capacities. Other LCMC churches are doing this as well. We will select candidates from local Christian colleges and have them work with our experienced staff. This group of young people benefit from working in ministry with their peers. As we invest in these interns, we will pay them a stipend. We have PPP money carried over from last year as a reserve fund we can use for this purpose. Investing into these young people will bless God's Church as a whole, and we gain the opportunity to have more young adults in our congregation. These interns will serve in areas where we have gaps such as in technology. In addition, we may hire another pastoral intern to serve as the lead intern. The plan is to have them here by next fall.

Pastor Angie's Report:

Pastor Al will retire at the end of February. He and Karen will remain as members. On March 7, we will pray over Pastor Al at each service and have him available during drive-thru communion. As a thank you gift, Karen indicated that he would appreciate a gift to the food shelf in his name.

Holy Week schedule:

- Palm Sunday as usual
- Maundy Thursday: 4 p.m. service, 6:30 p.m. blended service with RSVP prioritizing the first communion families.
- Good Friday: 7 p.m. service and a Refuge service pre-recorded and released in the AM of that day.

- Easter: 7:30 a.m., 9 a.m. and 10:30 a.m. Part of the service will be on the screen and part will be live with elements of both traditional and contemporary styles. At 12:30 p.m., we will provide a drive-up service option in the parking lot.

Wednesday Lenten services will occur on Facebook Live with interactive prayer and a discussion of the commandment of the week. Leaders will ask for questions/comments from the congregation, and this will last about 30 minutes.

Britta had her catalytic converter stolen off her car in the church parking lot. We will see how we can help with this unfortunate expense.

Core Team Reports

Children's Ministries: Wendy Fitzsimmons

So far, no decisions have been made about VBS. We have cooperated with Rockpoint in the past, but they have an outdoor plan that may not work for us. Meeting is occurring with Shepherd of the Valley and other Children's ministry directors to see what they are doing. Please pray for guidance.

The Egg Hunt is scheduled for April 3. For safety, we will have stations with characters. We need volunteers. Please pray for Britta and Victoria. They are mourning the kids who are not coming.

Student Ministries: Dan McMahon

Student Ministries held an in-person Refuge for high school only, and only six attended. As this becomes more regularly scheduled, leaders hope attendance will increase. The snow-tubing event was great fun. Last week Refuge included ninth graders. Starting next week, all the students are welcomed back and Zoom will still be an option. Normally, they have the worship first and small groups later, but leaders will try swapping the order. Presently, they are going thru the gospel of Mark. Students are asked to read the Bible 5 days each week. With a more normal schedule, the first Refuge of the month will be a fun time with some events off site.

Adult Ministries: Jeff Hovis

No significant changes to groups. The ones who meet at church follow social distancing with masks. In homes, restrictions continue. Looking forward to having more people vaccinated.

Seniors: Ken Colberg

Fare for All is returning. Seniors are interested in cleaning out the pantry and donating items to the food shelf. The Lenten devotional and the Annual Report were well received by the seniors.

Worship: Tim Orf

Worship intern Brianna McNear has expressed gratitude for the opportunity to learn from our congregation. Dan Lugo is exploring a new round of development with the worship team including spiritual, musical, technical and social connections. They are revisiting idea of a volunteer core team and exploring the possibility of livestream with an outdoor venue.

Welcome/Hospitality: Dennis Engman

No new report.

Missions: Michelle Sherman

No report. Darrin announced that Mike Mathisen has agreed to be the leader for the annual Garage Sale.

Infrastructure Reports**Treasurer and Stewardship Report: Mike Mathisen & Jeff Montgomery**

Receipts and expenses are running close together for January. We are below budget by roughly \$8000. Missions is behind budget, so we will watch this. Our reserve account is healthy at this time. God will provide!

Facilities: Jeff Montgomery

Dan has put forward an estimate on projection devices. LCD screens are under consideration.

We are looking at renovating our restrooms.

Secretary's Report: Maia Hendrickson

No report.

Vice President's Report: Mark Schuneman

Mark shared a compliment for Pastor Angie from his mom.

President's Report: Sandy Anderson

No report. Looking forward to seeing everyone back in the church soon.

Other new business:

None

Wendy closed in prayer.

Meeting adjourned at 8:32 p.m.

Next meeting March 18, 2021

Respectfully submitted by Maia Hendrickson