

**COMMUNITY OF GRACE LUTHERAN CHURCH**

**Post Annual Meeting**

January 21, 2021

**Call to Order & Roll Call**

Present: Sandy Anderson, Ken Colberg, Dennis Engman, Wendy Fitzsimmons, Maia Hendrickson, Jeff Hovis, Mike Mathisen, Dan McMahon, Jeff Montgomery, Tim Orf, Mark Schuneman, Michelle Sherman, Darrin Vick, Angie Way

Excused: all present

Meeting called to order at 7:05 p.m.

Council shared highs/lows

The minutes for December 2020 were approved with some corrections.

**Pastor Darrin's Report:**

Shared three goals for 2021: 1) Hire a student ministries/service facilitation person by July; 2) Lead staff through the Five Voices (communication styles and personality inventory); 3) Involves strategic planning with the staff. Staff are doing a self-evaluation form and setting personal/professional goals. Next, a consultant will help with goal setting and strategic planning.

**Pastor Angie's Report:**

Following the "When life gives you lemons" series, we will move into "The game of life." This is about the 10 Commandments. They provide the framework for a trustworthy world. The first three commandments are about loving God and the last seven are about loving neighbors. For Holy Week, members will receive a devotional. Ash Wednesday will include an 11 a.m. service in-person followed by a drive-thru communion/ashes option, and a 6:30 p.m. live service with drive-thru communion and ashes following. Additional Lenten Wednesday activities are being considered.

**Core Team Reports**

**Children's Ministries: Wendy Fitzsimmons**

The core team met on Zoom with Britta and Victoria. The biggest concern is reaching the families who are not coming. The team brainstormed ways to meet their needs. They are considering ideas of what Lent will look like. Most likely, they will hold an event outdoors. Also started thinking about VBS. Britta requests prayer for decisions.

**Student Ministries: Dan McMahon**

Zoom meetings continue to go well with strong attendance. Most of the students are the middle school age. Leaders are looking for ways to engage

high school students. The core team will experiment with on-site events for high school only. Leaders are also connecting with high school students through calls and post cards. Excitement is building. Ultimately, they wish to provide a Refuge experience like before, but this will be difficult with social distancing. Snow tubing event was scheduled at Green Acres. They just finished a series entitled "Comparison." Next, they will spend a week on sex and dating followed by a Gospel study.

**Adult Ministries: Jeff Hovis**

Some groups resumed meeting in person on January 11. Those who meet at church are able to gather, but homes are still limited to two family groups.

**Seniors: Ken Colberg**

Staff are calling all seniors, and this is deeply appreciated. Quilters continue to work hard. Sadly, Arlene Handlos passed away to be with Jesus.

**Worship: Tim Orf**

The NORAD tech update is complete, so all video is at HD quality. The worship volunteer teams are a blessing at CGLC. People remain available, willing to participate and excited to volunteer. It delights many to see a young person like Sylvia Henning participating. Traditional services are going well.

**Welcome/Hospitality: Dennis Engman**

No new report.

**Missions: Michelle Sherman**

Michaela Koll was home for Christmas. She offered to attend a Zoom meeting with the Missions Core Team. She and her roommates presently have COVID, and they have asked for prayer so they can get back to ministry. Birthday gifts for Haiti students has wrapped up.

**Infrastructure Reports**

**Treasurer and Stewardship Report: Mike Mathisen & Jeff Montgomery**

The 2021 budget was reviewed with slight adjustments since December. We had a wonderful 4<sup>th</sup> quarter, especially December giving. The budget includes an additional staff position. The mailings with self-addressed stamped envelopes were very successful this year. Giving statements are coming soon and include a recommendation to use Pushpay.

**Motion made to approve the latest version of the budget as presented. Approved.**

**Facilities: Jeff Montgomery**

Paul and Jeff are discussing a list of facility priorities.

**Secretary's Report: Maia Hendrickson**

No report.

**Vice President's Report: Mark Schuneman**

No report.

**President's Report: Sandy Anderson**

The Annual Meeting has been postponed until April 18, 2021, for safety. The Annual report will be sent out in a couple weeks.

**Other new business:**

None

Pastor Darrin closed in prayer.

Meeting adjourned at 8:42 p.m.

Next meeting February 18, 2021

Respectfully submitted by Maia Hendrickson